

## Part Time Chaplain

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### Who We Are

For over 100 years, The Elliott Community has had the privilege of providing care to citizens of Guelph and surrounding area. The Elliott offers resident-centered living choices for every stage of life, including independent living, retirement living and long term care. As a not for profit, charitable organization, we are dedicated to providing the highest quality of life for our residents in a caring and inclusive home-like community.

### The Opportunity

The Chaplain supports the spiritual, emotional, and existential well-being of residents within the Elliott Community. Rooted in a person-centered approach, the role provides inclusive spiritual care to individuals of diverse faiths, cultures, and belief systems, supporting residents and families through illness, transition, grief, and end-of-life.

Working collaboratively with the interdisciplinary team, the Chaplain contributes to care planning, supports staff through education and guidance, and participates in palliative care initiatives. The Chaplain leads regular worship services, memorial and celebration of life services, and facilitates spiritual programming and observances for key faith and cultural holidays.

### Responsibilities and Duties

- Coordinate and provide spiritual care services that respect residents' rights, dignity, choices, and diverse faith, cultural, and belief systems, including the coordination of spiritual care volunteers and community faith partners.
- Offer one-to-one spiritual, emotional, and pastoral support to residents, families, and staff, including prayer, reflection, and conversation as desired.
- Complete spiritual assessments on admission and contribute to individualized plans of care in accordance with resident preferences and consent.
- Support residents through transition, grief, and life changes while maintaining confidentiality and respecting autonomy.
- Lead and coordinate regular worship services, including Sunday services, and collaborate with community faith partners to support diverse spiritual practices (e.g., communion).
- Plan and facilitate inclusive spiritual programming (e.g., Bible studies, reflection groups, meditation).
- Organize special services and observances (e.g., Christmas, Easter, Thanksgiving, and Remembrance Day) and lead memorial and celebration of life services.
- Participate in the interdisciplinary team and Palliative Care Committee.
- Provide spiritual and emotional support to residents and families during illness and end-of-life, including facilitating bedside rituals and bereavement support.
- Maintain accurate documentation and contribute to quality improvement in accordance with the Fixing Long-Term Care Act and Home policies.

### The Ideal Candidate

- Must hold a divinity degree.
- Must be able to work in an ecumenical setting.
- Must have excellent communication, public speaking and counselling skills.
- Must have the ability to function successfully within an interdisciplinary team and be able to identify crisis situations.
- A good understanding of gerontology and palliative care background is required.

### What We Offer

- This is a permanent part time opportunity, 50 hours biweekly, including Sundays.
- A competitive compensation package with participation in the OMERS pension plan and extended health and dental benefits for qualifying staff.
- A flexible work environment and an opportunity to collaborate with goal oriented professionals and make meaningful contributions in the lives of our residents.

## How to Apply

If you thrive in a value based, performance driven environment and enjoy a challenge, please send your resume to [humanresources@elliottcommunity.org](mailto:humanresources@elliottcommunity.org)

The Elliott Community is an equal opportunity employer that values diversity in the workplace. We are committed to building a diverse and inclusive workforce that reflects the diversity of the community we serve. We welcome and celebrate the valuable differences among each of us and accept applications from all qualified persons.

We are happy to accommodate any individual needs in keeping with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance (In compliance with AODA, 2006, Integrated Accessibility Standards 2011, Employment Standards). If you require assistance in completing a job application due to a disability please contact Human Resources directly. Information collected during this process will be used for recruitment purposes only.

As a health care institution, our highest priority is the safety of residents, staff and families. As a result, we are adopting all prevention measures to ensure the safety of our residents, staff and families. Vaccines are a proven, safe and powerful weapon in our battle against COVID-19. Now that vaccines are widely available and recognizing that our staff are already vaccinated against influenza and Covid-19, vaccination will be an enduring condition of employment for all new hires, except when impossible due to legitimate, established exceptions. Covid-19 vaccination status must be consistent with the prevailing definition provided by The Ministry of Health and LTC: a person who has received all recommended COVID-19 vaccine doses, including any booster dose(s) when eligible.